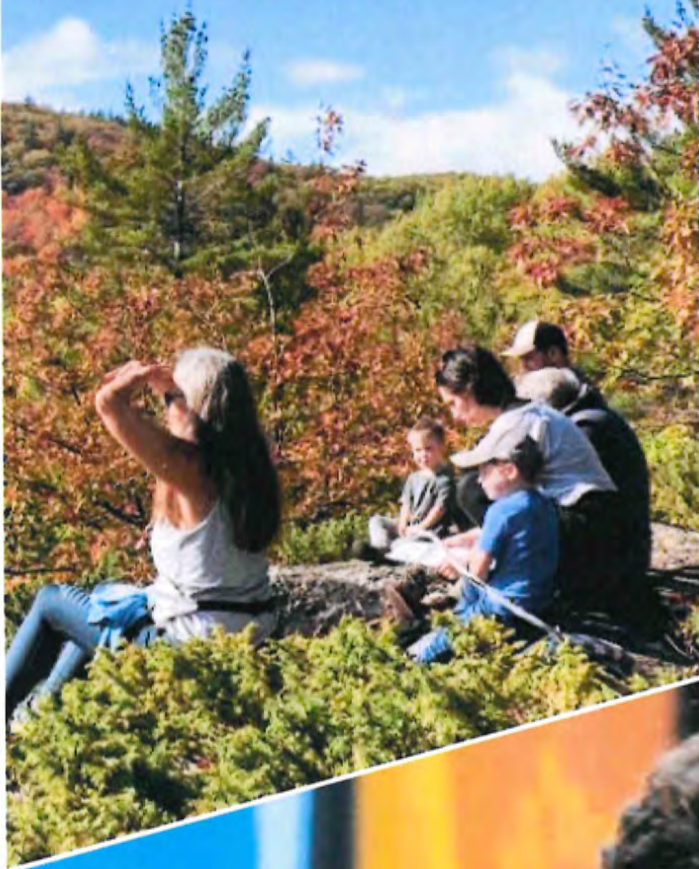




Evangelical
Lutheran Church
in America



ANNUAL REPORT 2024

A MESSAGE FROM PRESIDING BISHOP ELIZABETH EATON



Dear friends in Christ,

All around us, we see signs of God's love and goodness. A person who has stepped away from church for many years steps back into a congregation, feeling the call of the Holy Spirit. Young adults feeling isolated in a digital-first world start gathering in person in a small group, enjoying the warmth of a hug and a new friend asking about their week. A mother plants a garden, and it yields fruits and vegetables, giving her nutritious food for her kids and extra produce to sell at the local market. Everywhere we look, we see signs of Christ's love. In Psalm 93, we read: "More majestic than the thunders of mighty waters, more majestic than the waves of the sea, majestic on high is the Lord! Your decrees are very sure; holiness befits your house, O Lord, forevermore" (4-5).

God's love is a majestic thing, and it moves us to share it in word and deed. The ministries of our congregations, our synods and the ELCA churchwide organization are all working together to share God's love with people in our neighborhoods, across our country and around the world.

I am so grateful for you, dear church. Your generosity to each of these three expressions of the church — your congregation, your synod and the churchwide organization — has bolstered the church's ability to share the message of God's love to people who are longing for it. Through your

“More majestic than the thunders of mighty waters, more majestic than the waves of the sea, majestic on high is the Lord! Your decrees are very sure; holiness befits your house, O Lord, forevermore.”

—Psalm 93:4-5

financial resources, your time volunteering and accompanying others, and your voices, you've helped carry this message of God's majestic love. Thank you, dear church. As we look ahead to the coming year, I encourage you to stand steadfast in God's promises, sure of God's love and goodness.

The Rev. Elizabeth A. Eaton
Presiding Bishop
Evangelical Lutheran Church in America

ANNUAL CONGREGATIONAL MEETING

OPENING LITURGY

Confident in God's generosity and gathered into one by the Holy Spirit, let us praise God and give thanks ...

God, we praise you and give you thanks.

You are good, and your mercy endures forever.

You gave us a garden with good food to eat.

We praise you for food that nourishes us.

You rescued your people from slavery.

We praise you for freedom.

You gave us prophets to correct, rebuke and encourage us.

We bless you for your justice and mercy.

You gave us your Son, Jesus, to love, redeem and save us.

We praise you for his death and resurrection.

You gave us your Holy Spirit to be our Advocate and Comforter.

We bless you for the gifts of every tribe and nation.

Strengthen your church with every spiritual gift

and commission us again to be your servant people.

Multiply in us the fruit of the spirit:

love, joy, peace, patience, kindness, generosity, faithfulness, gentleness and self-control.

Send us in your love and mercy,

that the world may know you and praise you.

Now Thank We All Our God



1 Now thank we all our God with hearts and hands and voices,
2 Oh, may this bounteous God through all our life be near us,
3 All praise and thanks to God the Father now be given,



who wondrous things has done, in whom this world rejoices;
with ever joyful hearts and blessed peace to cheer us,
the Son, and Spirit blest, who reign in highest heaven,



who, from our mothers' arms, has blest us on our way
and keep us all in grace, and guide us when perplexed,
the one eternal God, whom earth and heav'n adore;



with countless gifts of love, and still is ours to-day,
and free us from all harm in this world and the next,
for thus it was, is now, and shall be ever more.

Evangelical Lutheran Worship, B40

Text: Martin Rinkhart, 1586-1649; tr. Catherine Winkworth, 1837-1878

Music: NUN DANKET ALLE GOTT, Johann Crüger, 1598-1662

Let us pray.

Gracious God, you are the giver of every good gift. Bless us with all that we need for ministry in your name, that we might be a blessing to others. In the name of the one who broke bread and fed the multitudes, Jesus Christ, our Lord.

Amen.

CHRIST LUTHERAN CHURCH
PRESTON, MINNESOTA
January 26, 2025

AGENDA

OPENING PRAYER.....Rev. Kris Hertsgaard Kincaid

MEETING CALL TO ORDER.....President Bruce Hoff

APPROVAL OF 2024 ANNUAL MEETING MINUTES.....

REPORTS:

.....Rev. Kris Hertsgaard Kincaid
.....President Bruce Hoff

Team Reports:

Education Team.....Michael Johnson
Evangelism Team.....Jennifer Pickett
Music & Worship Team.....Katie Marzolf-Harstad
Property Team.....Darrel Olson
Stewardship Team.....Andy Bunge
Youth Team.....Melissa Severson

Auxiliary Reports:

Membership.....Amanda Means
Altar Guild.....Mary Glaser/Karen Trende
WOCL Committee.....Diane Johnson/Janet Erdman/Darla Ebner
Women's Fellowship.....Janet Erdman/Barb Mielke
Christ CraftersDiane Johnson
Craft & Bake Sale.....Janet Erdman
Service Groups.....Janet Erdman
Audit Committee.....Joel Mielke/Bradley Leathers

Treasurers Report.....Katie Marzolf-Harstad
Proposed Budget:.....Bruce Hoff
Nominating Report:.....Susan Pikula/Alison Leathers

ELECTIONS for 2025 Council /Audit/Nominating/Synod Delegates.....

LORD'S PRAYER.....

ADJOURNMENT.....

Christ Lutheran Church - Annual Meeting

Jan. 28, 2024

Meeting Minutes

Opening Prayer

Meeting Call to Order

Approval of 2023 Minutes

- note to correct the 2023 Assembly Delegates to list Bev Olson, Bradley Leathers
- Motion to approve (Jen Pickett, 2nd by Barb Mielke) (Motion passed)

Team Reports - packet available for review in the office

- Review of financials, the council adjusted the 2024 budget to reflect the decline in donations coming in. Motion to accept the budget (1st by Laverne Paulson, 2nd by John Haugen) Motion carries to adopt the 2024 budget.

Elections for 2024

- Church Council, 7 council members - New Members: Jennifer Pickett, Katie Marzolf, Melissa Severson (next meeting is Feb. 13th@7pm) (Bev Olson motion, Bradley Leathers 2nd) Motion carries.
- Audit Committee - Bradley Leathers, Joel Mielke volunteers (Motion Jon Haugen, Mary Zimmerman 2nd) Motion carries.
- Nominating Committee - Susan Pikula, Alison Leathers volunteers (Motion Traci Corson, 2nd Randy Hahn) Motion carries.
- 2024 Assembly Delegates (May 11th) - 1. Bradley Leathers 2. Mary Glaser 3. Alternate-Traci Corson (Motion Bev Olson, Janet Erdman 2nd) Motion carries.

Comments by Pastor Kris Kincaid

Lord's Prayer

Adjournment

Dear Friends,

Completing my first year of ministry and serving alongside you fills my heart with joy and gratitude. Each day the people of God of Christ Lutheran bring new life to the kingdom of God. You create, serve, encourage, and bear witness to God in the world through local and global ministries. Christ Lutheran Church council, lay leaders, gifted musicians, and Amanda Means, our dedicated office administrator, shine God's light and transform how we "Love God, Love People and Follow Jesus". I thank God for you and the honor of serving in this place.

Romans 15:7 assures us,

The greatest gift you can give to the church and the world is to be yourself. Nobody else can do that. And reciprocally, to extend the same grace to others: "accept one another, just as Christ accepted you".

Beloveds, God's grace frees us to love and care for others and God calls us to share our gifts. The individual reports included in the 2024 Annual Report present the life of the church and amazing ways you share your gifts of time, talent, and treasures. Through pictures and quotes, the report seeks to present specific ways individuals have been impacted by your generosity. As we step into the new year, I pray for each of us continue to lean back in faith and lean forward into God's hope and promises. Listen! God is calling! What a wonder to be able to use our gifts and share God's love.

In God's grace and love,

Pastor Kris

Pastor Kris Hertsgaard Kincaid

2024 Christ Lutheran President's Report

Christ Lutheran Church is special. It serves as a safe and loving gathering place. It consists of an intergenerational body of people from all walks of life who Love God, Love People, Follow Jesus.

As I reflect on my past year as President of the Church Council, I am extremely grateful for the dedication of the staff and congregation for supporting the church's mission. It has been a pleasure to work with the Council members who I have served with these past two years and look forward to working with those who are still on the Council this next year along with two new members. Thank you to Michael Johnson and Darrel Olson, whose terms are up and have served the past three years on the Council.

As President of the Council, I must say that my eyes have been opened wide as to the workings of the church. We have many Congregational Committees in place that are working throughout the year: Evangelism, Stewardship, Property, Worship & Music, Youth, Education, Technology Team, Executive Committee, Nominating Committee, Audit Committee. With members doing their part to make sure our organization runs as smoothly as possible.

In addition, we have the Christ Lutheran Altar Guild, who give of their time and talent by maintaining the housekeeping and decoration of God's house. Women of Christ Lutheran Committee, Women's Fellowship, Christ's Crafters.

The Craft and Bake Sale was a huge success and special thanks to the committee and all the workers and people who donated items for the event.

There are 12 Christ Lutheran Church Service Groups, one for each month. Thank you to all who help with filling the needs of this group.

Thank you to all the Sunday School teachers, Vacation Bible School teachers, Confirmation Leaders, High School leaders and all the wonderful musicians who have shared their time and talent with us this year.

Thank you to Tami Christianson for blessing us with her organist skills and music leadership, as well as worship leaders.

I also want to say thank you to all of you who make us who we are. To Pastor Kris, Amanda, and the rest of our CLC staff – thank you. To everyone who volunteers and has given of your time and talents – thank you. To those who have prayed for our members in need, offered personal support to those who needed a ray of hope – thank you. Let's appreciate the little things, do our part, and with God's help and guidance continue to show ourselves and our community there always is hope for a better day ahead by "keeping the faith."

God Bless,

Bruce Hoff, Council President 2024

Education Team Annual Report 2024



2024 was a great year for our church's education program.

Children participate in a noisy offering at church services. Kids can suggest places they would like the money to be donated. Quarterly the money is collected, and the Sunday School kids vote as to where the money will be donated.

Over 60 kids have regularly attended programming on Sunday mornings after church from 10:00 to 10:45 am.

The Sunday school team has had regular meetings and communication to plan and prepare the curriculum throughout the year. They are working to simplify the curriculum so it can be recycled easily for future use.

The amazing group of volunteers that have spear headed the program are Jenna Pederson, Cassie Keene, Megan Persons, and Margaret Johnson. They want to make sure a big thank you is given to the many parents and other church volunteers that have helped them this past year. Thank you all!

In the summer, Pastor Kris and Allison Leathers organized and executed a great vacation bible school program that was spread out throughout the summer with a culminating event in August where the kids' harvested items from the vegetable garden they helped plant in June to provide ingredients for pizzas!

We ended 2024 with our annual Christmas story program during the worship service on December 15th. The kids did great with their various roles.

The Sunday School teachers want all the members of Christ Lutheran to know how much they appreciate everyone's support and encouragement throughout the year.

Respectfully submitted,

Michael Johnson



Sunday School cinnamon roll fundraiser

When asked about their favorite parts of VBS, Waldo and Elsa Leathers replied, "we loved making pizza" and "loved decorating bar soap for the food shelf."



Holy Hike, March 2024

Evangelism Team Report for 2024

This year was the first year in quite a while that stewardship and evangelism have been split back into their own respective committees. Our largest project was to create the "Things I Like to Do" Survey. This is a living breathing document that can be updated with new groups/activities. We will continue to encourage those that have not yet completed it to do so and those that have completed it to check back occasionally to update as you feel moved in new directions.

This information will be available to committees and service groups. As of December 31, 2024 – 40 members have completed the survey.

Communion – Communion has continued to be offered at several of our local centers once a month, supported by Pastor Kris, Carol S., Mary G., and Dawn H. Both home bound members and those at Traditions, Park Lane, Gunderson Harmony Care Center, Chosen Valley Care Center and the Veteran's home were ministered to.



Pastor Kris and care team members worship with Park Lane residents each month. Arlene Bakalyar remarked, "Worship is great and is the only service that shares communion. I look forward to it."

Pastoral Care – Pastor Kris has spent this year attending to our congregation's needs in amazing fashion. She continued to make many in-home and hospital visits as well as phone calls and texts. Please make sure to let council members, Pastor Kris or Amanda know if needing support for yourself or others.

Events – several established groups kept meeting, but a few new events were tried in collaboration with the worship and youth committees to meet the needs of our congregation and our larger community.

- Men's Fellowship and Women's bible study groups met
- Started mentoring for new members
- What's Up Wednesday – high school youth and their friends
- Summer Meetup/book Read
- Blue Christmas
- Intergenerational VBS
- Forest Bathing/Holy Hike
- Quarterly Intergenerational Events
- Meeting people where they are - Pastor Kris taught a water exercise class at the Preston Pool. While this was a personal activity outside of "church" duties, she connected with many people from our community on a personal level.

The Evangelism team appreciates the congregation's continued support.

Respectfully Submitted,
Jennifer Pickett



Palm Sunday worship service

Music and Worship Team Report for 2024

Christ Lutheran worship and music included:

- Weekly services are held both onsite and online
- Worship is led by organ, piano and a worship band throughout the year.
- Several vocalists offer their gifts as worship leaders.
- Traditional and informal liturgies are used.
- Instrumentalists lend their music often.
- A cross generational bell choir played occasionally.
- A Christmas Choir offered special music.
- Easter Worship featured brass instruments and vocalists.
- Piano students participate by playing the prelude.
- The Holden Evening Prayer service shaped Wednesday Lenten services.
- Hosted MN Adult and Teen Challenge during worship.
- Outdoor worship services were held as part of VBS in June, July, and August.
- Blessing of the Animals was held outdoors in September.
- A Blue Christmas Worship service was held in December.
- Generous Together Services seek to connect the generations.
- Confirmation youth participate as lectors, ushers, greeters, tech support and acolytes

Respectfully submitted,
Katie Marzolf-Harstad



Acolytes Katelyn and Lily on Christmas Eve



Property Team Report for 2024

In March we got a recycling retainer outside for Recyclables to assist in recycling.
Tamper proof outlets were installed in the Church.
The Exit lights were changed to LED Exit lights.

In April we started using Plunketts for rodent control.
Covers were installed on thermostats to protect from damage and tampering.

In May we had a service come in to fertilize lawn, crabgrass control, and spray for grubs.
We had some more rock added to around entry way ramp on the sides. This was done by Sentence to Serve.

In July we installed new ceiling fans and new LED lights in the Church. This was done on July 16. Thanks to those who helped.

In September we sprayed for Asian Beetles. This was done about Sept. 26.

In October the Fire Extinguishers were checked and serviced.
We had Vis come in and explain the boilers to us. How they worked, what to look for in terms of trouble shooting, and general maintenance of the boiler system.
The State Inspector was here on October 23 to inspect the boilers. Passed

In December the upstairs bathroom faucet broke. It was fixed by Richard Wolf. Thanks for doing this, Richard.
Screens were put in the lights above the entry doors to keep birds out of them.
A CO monitor was put in the basement in the boiler room to comply with State Regulations.

The Property Committee recommends hiring a part time janitor / custodian to help keep the Church maintained and minor repairs.

We reviewed the list for Custodial duties and made recommendations to Council.

We also made a List of things to do Task List to help a janitor or custodian in the Church of when and what to do and check for.

Respectfully submitted,
Darrel Olson

Stewardship Team Annual Report 2024

The Stewardship Committee has embarked on a yearlong plan called Generous Together.

This project is coordinated with our synod office and the northeast synod office.

The purpose of this project is to develop a financial and time and talent narrative for our congregation on ways of being generous in the areas of ministry we choose to focus on. During the upcoming months members will raise up examples and provide testimony as to the generous ways in which Christ Lutheran has impacted them. We will also identify people in our lives who have encouraged and taught us to be generous.

Thru the narrative of financial giving, we will identify how our funds are being spent and at what percentages in our overall mission plan. We will also identify future mission goals to consider and bring to the congregations' attention.

It is our committees' goal to raise awareness of how the spirit of generosity furthers Christ Lutherans ongoing mission.

Respectfully submitted,
Andrew Bunge



Generous Together Cross+Generational Sunday School



Confirmation students leading sign language during Generous Together worship

"I think it has been beneficial to hear from various members of the congregation as they shared their "Generosity" experiences. People aren't always aware of all of the activities and projects that are going on behind the scenes. I participate in several of the women's ministries. We all have different talents and when we share them we are God's hands and feet loving and caring for others." ~ Diane Johnson

Youth Team Annual Report for 2024

Families were invited to attend Dinner Church with their confirmands. On these Wednesdays, a meal was provided along with an activity and communion to assist parents and youth to connect and grow in faith. This was well accepted and had positive turnouts. These will be continued through the upcoming year.

Lent services were led by the confirmation students. This assisted in having them be involved in the service and the plan is for this to continue through the upcoming lent season.

Soup and sandwiches were provided by parents of confirmands and members of the church prior to the service. A free will donation was collected.

High School Senior Recognition took place on May 19, 2024. A total of 15 students were recognized and provided blankets during the service. During the weeks leading up to this Sunday, the seniors were recognized on Facebook with pictures and information about the post-graduate plans. Thanks to everyone who made the blankets that were gifted to the seniors.

Youth attended Youth Gathering in New Orleans July 16-20; they were engaged and ambassadors for our community.

There were 16 Good Earth Village scholarships provided for the summer of 2024.

There was a 10th grade retreat held September 15 and October 2 with confirmation on October 6th. There was a total of 3 students confirmed. Thank you to the parents, confirmation leaders, and mentors for your guidance and support of these students.

Confirmation started with an orientation for parents and youth on September 18 and is using the "Chosen Together" curriculum for the 2024-2025 calendar year. The students were provided study bibles during the church service on September 29; these are used during confirmation class to coordinate with the lessons. "Conversations with Confirmands" was held September 29 after the church service. This activity encouraged members of the church to get to know the confirmation students. We thank the confirmation leaders for their service: 9th: Trista Tieskotter and Jesse LaBonne; 8th: Christy Gildner and Amanda Dempewolf; 7th: Cari Ledin.

YOUTH LEAD continues this year for youth in grades 10-12 where they meet once a month with a meal and an activity. This has been well received and attended. Thank you to Kari Mensink and Eric Topness for assisting.



"Painting pumpkins was a fun way for us all to get together. Using them for a contest to raise money for the Lutheran Response for Hurricane Helene added meaning. Thanks for your generous donations totaling \$772! It is always fun to get together as high schoolers and to find ways we can help others." - Annika Mensink



Intergenerational Sunday's have been helpful in encouraging the youth to meet, talk and learn about adults in the congregation. There has been good participation and acceptance between members of the confirmation class and congregation.

The second annual Trunk or Treat was on Sunday, October 27. The youth assisted in providing games and prizes to the children that attended. Thank you to all of those that volunteered as it was a great turn-out again this year.

Grades 7-12 gathered on October 30 for Halloween Fun. They painted pumpkins and completed a devotion. The youth then shared generosity moments during worship to promote the Painted Pumpkin Fundraiser on November 3. Individuals could vote for pumpkins and a total of \$772 was raised for LDR Hurricane Relief.

Pastor Kris is working with students aged 9-12th grade on planning a Boundary Waters canoe trip this upcoming summer; She is also hoping to schedule a gathering for students in 6-8th grade.

Respectfully submitted,
Melissa Severson



Lenten Soup Supper

MEMBERSHIP REPORT 2024

(Jan. 1, 2024-December 31, 2024)

	<u>2022</u>	<u>2023</u>	<u>2024</u>
Number of Households	272	269	267
All members who are baptized	672	661	680
All members who are confirmed	530	520	524

Additions

Baptisms	2	11	4
New members:	4	3	31
baptized/confirmed	4;3	3;2	31;17

Losses

Deaths (members)	11	8	13
Transfers out	8	3	3

Worship Activity

Average Sunday Worship Attendance	94	101	110
Average Midweek Lenten Attendance	46	48	55
Easter Worship Attendance	389	352	300
Christmas Eve Worship Attendance	240	378	445

Affirmation of Faith (Confirmation)	9	10	3
Received First Communion	6	7	9
Christ Kids enrollment (pre-K - 6th grade)	55	56	57
Confirmation enrollment (7-9 grade)	19	17	19
Bibles given to students	23	20	38
Baptisms	2	11	4
Funerals	14	10	14
Weddings	0	0	0

# of Households with Offering envelopes in 2024	210
# of Households that did not contribute in 2024	77

submitted by

Amanda Means, office admin.



Christ Lutheran Altar Guild Annual Report 2024

The Christ Lutheran Altar Guild is made up of 37 women, who give of their time and talent to serve God by maintaining the housekeeping and decoration of God's house. The members prepare for changes in the liturgical seasons, and for all services held in the sanctuary including those of Holy Communion, Baptism, burial, confirmation, and festivals of the church year. The work of the Altar Guild is to ensure that our sanctuary reflects the holiness and the joy that we all create together in our worship. Specifically, flowers were purchased for Easter, Christmas, and confirmation. We shared the cost of Bibles presented for children birth to 6th grade with the WOCL. We purchased a new baptismal banner, with financial support of \$500 from WOCL. Our income source is from serving coffee or memorials. In 2024 coffee was served on special Sundays and on the first and third Sundays. We had three meetings this year, in March, September and November. Monthly duties are communicated via email.

"The role of the Altar Guild remains constant through the life of the church – and that can be very reassuring in today's world. It makes me feel good to serve in this way and to carry on the important traditions instilled in me many years ago by my Altar Guild mentors." Pictured with Karen are granddaughters Kamryn and Kinley.

December 2023 balance		\$589.34
Receipts of 2024		
Easter Flowers purchased	\$860.00	
Coffee	\$849.00	
Memorials/Donations	<u>\$75.00</u>	
Total Receipts	\$1784.00	
Disbursements of 2024		
Preston Floral-flowers for Easter, Christmas, palms, confirmation		\$1084.50
Christ Lutheran Church-Youth Bibles		\$200.00
Preston Foods-supplies		\$153.10
Mary Glaser-postage for communion-ware to Puerto Rico and balance on baptismal banner		\$166.25
Mary Zimmerman-garland for advent wreath		\$23.99
Roxie Knies-communion cloths		<u>\$27.86</u>
Total Disbursements		-\$1655.70
December 2024 balance		\$717.64

We give thanks for the ministry of these women, and the leadership of our pastor and council as they guide us along this worship journey. New members are always welcome.

Respectfully submitted by,

Mary Glaser and Karen Trende, Co-Chairs

Women of Christ Lutheran Committee 2024

The Women of Christ Lutheran (WOCL) Committee was formed in 2023 to strengthen our women's groups since we no longer have an active WELCA (Women of the Evangelical Lutheran Church) board. This committee has representatives from groups that fall under the Women of Christ Lutheran: Women's Fellowship (Joyce Hellickson), Altar Guild (Mary Glaser), and Christ's Crafters (Mary Zimmerman). (NOTE: the Altar Guild continues to maintain a separate checking account.) The purpose of the committee is to oversee and disperse funds, considering the needs of each committee as well as local and global needs. Starting in January 2025, Janet Erdman will serve as Chair, Sue Grooters as Vice Chair, and Darla Ebner as Treasurer. Other members will remain the same.

In October, the annual Fall benevolence drive letter was sent to all women of Christ Lutheran Church (CLC). As a result of that letter, \$3,890 was collected. We are thankful for the generous donations that we received. The committee will prepare and approve a budget for 2025 at their meeting in January.

BEGINNING BALANCE: \$8,605.72			
EXPENSES:		EXPENSES (continued):	
WOCL Fellowship Offering:		Cards	\$204.15
Postage, Donated Communion Service	\$200.00		
CLC (Vacation Bible School)	\$300.00		
Winter Centerpieces	\$129.26	Other:	
Kitchen - spoons	\$32.20	CLC - planters	\$118.10
Fillmore Central (headphones)	\$100.00	Total Expenses	\$7,705.28
WOCL Projects/Benevolence:		REVENUE:	
Altar Guild (baptism banner)	\$500.00	WOCL Fellowship Offering	\$977.00
Bibles	\$200.00	WOCL Projects	\$4,090.00
Christ Crafters	\$37.03	Cards	\$248.00
CLC (radio broadcast)	\$325.00	Donations/Memorials	\$220.00
CLC (Sunday School)	\$200.00	Total Revenue	\$5,535.00
CLC Youth (confirmands' project-Christmas in Fillmore County)	\$250.00		
CLC Youth (meal assistance)	\$200.00		
CLC Youth (youth gathering)	\$500.00		
Fillmore Central (milk/snack/supply assist)	\$250.00		
Fleece	\$569.53		
Good Earth Village	\$500.00		
Kitchen (Fall centerpieces)	\$190.01		
Lutheran Campus Center (Winona)	\$300.00		
Lutheran Disaster Response	\$1,000.00		
MN Adult Teen Challenge	\$300.00		
Preston Food Shelf	\$500.00		
SE MN Synod Convention Project	\$150.00		
SEMCAC, Christmas in Fillmore County	\$400.00		
Women's Shelter & Support Center, Rochester	\$250.00		
		ENDING BALANCE: \$6,435.44	

Submitted by Diane Johnson (Chair), Janet Erdman (Vice Chair), and Darla Ebner (Treasurer)

Women's Fellowship 2024

Women's Fellowship (formerly known as Deborah Circle) is a group of women who meet monthly to have spiritual-centered discussions, study scripture, and support one another. Time is spent praying, laughing, sharing, and connecting. Meetings are held on the fourth Wednesday of the month at 6:30 p.m. (except in July and December). During Lent, meetings may be moved to a different night.

The generous monthly offerings collected totaled \$977. The group designated funds to Vacation Bible School, postage for communion wares that our church donated to a church in Puerto Rico, headphones for Fillmore Central students, kitchen items, and centerpieces for Fellowship Hall tables.

Members of the group were active in the community as well. For instance, the group donated 12 dozen cookies to the Fillmore County Developmental Achievement Center's annual fishing contest. Joyce Hellickson applied for two Thrivent grants that benefited the food shelf and the women's shelter.

The group spent a few months discussing the book *"Awareness: The Perils and Opportunities of Reality"* by Anthony De Mello. Also discussed were general awareness topics such as mental health and human trafficking. Our year ended with discussion on a three-part series called "Act Boldly for Health" from the Women of the ELCA.

All women of the church are invited!

*Submitted by Janet Erdman and Barb Mielke
12/13/24*



For the past couple of years, Christ Lutheran Church has been collecting baby items for the local chapter of Bundles of Love in Chatfield. In 2004, we were able to donate 428 items (and some fabric) to them. Bundles are packed with handcrafted clothing, bedding and baby care items. Most of the them are donated to families in Fillmore County.

Bundles of Love is a Minnesota-based non-profit organization that provides families experiencing poverty with a handmade "Bundle of Love" when their newborns are born. Additional information can be found on their website (<https://www.bundlesoflove.org/>).



LOVE GOD. LOVE PEOPLE. FOLLOW JESUS.

Christ's Crafters - 2024

Christ's Crafters meet on the first and third Thursday of the month at 1:00 PM in the Fellowship Hall (January-November). We average about 10 to 12 people at a session. We work on projects for a couple of hours and then finish out the afternoon with coffee and fellowship. We welcome anyone that would like to join us (no skills required!). We are always looking for new members – and project ideas.

Many of the items that we make are donated to the annual Craft and Bake Sale, which is held in early December each year. In addition to items for the Craft and Bake sale, we also do other projects throughout the year:

1. In 2024, we assembled approximately 60 Easter cards/treat bags for all residents at Park Lane and Traditions assisted living facilities in Preston as well as our shut-in members.
2. We made 16 fleece blankets that were presented to the graduating seniors of our congregation.
3. Several members make baby quilts that are given at the time of baptism and prayer shawls which are available in the Narthex.
4. We continue to assemble items to Mayo Clinic St. Marys Hospital through their Volunteer Office. Our donations this year included 1 prayer shawl and 35 pediatric surgical caps.
5. Christ's Crafters also sewed and donated 150 Kleenex covers made from patriotic fabric to the local Veterans Cemetery. Another 30 Kleenex covers were donated to the local Veterans Home. We will continue to provide them for the Welcome Baskets given to new residents at the Veterans Home.
6. Numerous mission quilts for Lutheran World Relief have also been assembled. They will be donated to Lutheran World Relief in 2025.

Note: Most of the supplies for items made by this group are donated by the members. If you have items to donate, they can be left in the quilt room across from the kitchen. Monetary donations to Christ's Crafters are always welcome to help purchase supplies for projects! Memorials can also be designated for this group. Checks should be made payable to "Women of Christ Lutheran" and can be left in the church office (Attention: Darla Ebner).

Submitted by Diane Johnson

2024 Christ Lutheran Church Craft & Bake Sale Annual Report

Tuesday, December 10, 2024

The Craft and Bake Sale is the church's sole fundraiser that benefits us as well as local, regional, and global missions. With a creative planning committee and a supportive, enthusiastic congregation, 2024 proved to be another record-setting day with over \$19,000 raised.

Talent abounds in our congregation. This was apparent in the hundreds of items displayed in the Fellowship Hall on the day of the sale including food, crafts, and porch pots. We are grateful for the many volunteers that made this sale so successful. For the second year, our raffle was a huge success with all tickets sold! This year's prizes included a quilt, tray with holiday baking, Solo stove, bean bag toss game, mosaic glass art, and Farm Charm gift basket. We added free craft activities for the children and a pulled-pork lunch in the Gnome Cafe. It is a joy to witness the open hearts and helping hands of those at Christ Lutheran!

We are grateful for the support we received. It helps build community and pride within our congregation. This was especially apparent in 2024 with shoppers eagerly waiting for our doors to open.

\$19,000 was given to the Church Council. They will determine the specific recipients of the money. We thank you again for making this all possible.

2024 Craft & Bake Sale Committee Members:

Gail Bunge, Janet Erdman, Teresa Hoff, Alison Leathers, Kayla Peterson, Susan Pikula, Lori Winkels



"The Craft and Bake Sale inspires me because it showcases the talents and generosity of our congregation and community. The connections formed with those I serve alongside create a sense of community and belonging that's essential to my spiritual life. And it's fun!" - Janet Erdman

2024 Financial Summary -- 2024 Craft and Bake Sale

Opening Balance on 1/1/24: \$1,534.31

Income/Receipts:

Date	Checks	Description	Amount
9/4/2024		POET Grant	\$200.00
12/7/2024		Cash Donations	\$510.00
12/7/2024		Raffle Ticket Sales	\$5,000.00
12/8/2024		Craft & Bake Sale	<u>\$15,015.00</u>
		Total*	\$20,725.00

Expenses/Disbursements:

4/26/2024	Check #1161	Diane Johnson (porch pots)	\$32.44
9/12/2024	Check #1162	Mary Zimmerman (porch pots)	\$73.68
9/18/2024	Check #1163	Graphic Design – Raffle Tickets	\$171.72
10/21/2024	Check #1164	Janet Erdman (command hooks)	\$45.80
10/21/2024	Check #1165	Donna Dreier (jar mix)	\$32.13
10/21/2024	Check #1166	Diane Johnson (jar mix)	\$38.17
10/21/2024	Check #1167	Barb Mielke (jar mix)	\$61.00
10/24/2024	Check #1168	Barb Mielke (keys)	\$6.42
11/21/2024	Check #1169	Sue Grooters (porch pots)	\$33.98
11/24/2024	Check #1170	Janet Erdman (misc. supplies)	\$80.00
12/7/2024	Check #1171	Janet Erdman (Preston Foods-buns)	\$45.90
12/10/2024	Check #	Fillmore County Journal – Ad	\$184.22
12/16/2023	Check #	CLC – Donation	\$19,000.00
		Total	\$19,805.46
		Total Income minus Expenses	\$919.54
		Opening Balance	\$1,534.31
		Ending Balance 12/31/24	\$2,453.85

**(2) \$250 Thrivent grants applied for by Alison Leathers & Gail Bunge went toward supplies for this sale.*

Submitted by: Janet Erdman and Susan Pikula – Craft and Bake Sale Account Financial Managers

2024 Christ Lutheran Church Service Group Summary

In 2024, the twelve service groups at Christ Lutheran Church provided hospitality to grieving families and friends at funerals and assisted at potlucks, receptions, and other events. The generosity, time, and dedication given by our service group volunteers help create meaningful and impactful experiences for our church community. These contributions are greatly appreciated.

Carol Solberg is service group lead, assisted by Mary Zimmerman and Janet Erdman.

- New service group booklets containing all service group information were made and distributed in January.
- In October, the service group chairs met to reassess what is working and what is not. A few things were updated.
 - It was the consensus of the group that bars or cupcakes be requested and served in place of cakes. Cookies can also be requested.
 - Service groups provide cookies for coffee for the first Sunday of the month. Altar Guild requested that service groups also provide cookies for coffee for the third Sunday.
 - Some wording was changed on the Funeral Luncheon Checklist to clarify what the family is expected to provide, local caterers, and caterer's contact/phone number.
 - It was noted that the service group chairs touch base with the family contact listed on the Funeral Luncheon Checklist. It is also important to check with the caterer to verify all that has been ordered and determine if food will be delivered and when.
 - Assistance is often needed with table setup and takedown. Are there congregational members that can assist with this?

Submitted by Janet Erdman

12/13/24

Christ Lutheran Audit Committee Report for 2024

We have reviewed the 2024 Christ Lutheran Church financials for the annual audit. The December 31, 2024 Statement of Assets balances were compared to the year-end bank statement balances for the following accounts:

- General Fund
- Altar Guild
- Capital Account
- High School Youth Account
- Special Gifts
- Craft & Bake Sale
- WELCA

The December 31, 2024 Statement of Assets values matched the bank statements for all accounts. No issues were found.

In addition, the General Fund was audited by comparing all debits and credits for the months of June, September, November and December. All debits and credits from the in-house statements matched with the bank statements.

All counting sheet totals from church plate offerings were compared with bank deposits for the entire year. No issues were found.

There were 2 occurrences where only one person counted the offerings from the regular Sunday services. This is down from 9 occurrences in 2023. Counting with two people is important in assuring the integrity of our accounting system. Thank you to all that have stepped up to help with this important task.

Respectfully submitted,

Joel Mielke

Bradley Leathers

Christ Lutheran Church Profit & Loss Budget vs. Actual

January through December 2024

	Jan - Dec 24	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
Contributions Income				
Mighty Cause Foundation	3,475.00			
Regular Offering	163,169.95	201,386.80	-38,216.85	81.0%
Simply Giving	32,332.99			
Sunday School Offerings	200.00			
Total Contributions Income	199,177.94	201,386.80	-2,208.86	96.9%
Craft & Bake Sale	20,725.00	15,000.00	5,725.00	138.2%
Interest Income				
Interest Income Altar Guild	0.04			
Interest Income Capital Account	217.13	220.00	-2.87	98.7%
Interest Income General Account	20.03			
Interest Income Spec Gifts	14.64			
Total Interest Income	251.84	220.00	31.84	114.5%
Miscellaneous Income				
Altar Guild Receipts	1,675.35	1,000.00	675.35	167.5%
Special Gifts Account Receipts				
Church Maintenance Receipts	1,755.00			
Growing Hope Globally Receipts	1,488.80			
Memorial Receipts	95,095.72	2,500.00	92,595.72	3,803.8%
Radio Receipts	1,615.00	1,000.00	615.00	181.5%
Thrivent Choice Allocation	3,545.00	2,700.00	845.00	131.3%
Special Gifts Account Receipts - Other	175.00			
Total Special Gifts Account Receipts	103,674.52	6,200.00	97,474.52	1,672.2%
Women of CLC Receipts	5,485.00	3,500.00	1,985.00	156.7%
Youth Account Receipts	3,252.00			
Miscellaneous Income - Other	115.00	500.00	-385.00	23.0%
Total Miscellaneous Income	114,201.87	11,200.00	103,001.87	1,019.7%
Program Fees				
Funerals	2,450.00	1,000.00	1,450.00	245.0%
Total Program Fees	2,450.00	1,000.00	1,450.00	245.0%
Restricted Contributions				
Good Earth Village Receipts	53.75			
Restricted Contributions - Other	3,750.00	500.00	3,250.00	750.0%
Total Restricted Contributions	3,803.75	500.00	3,303.75	760.6%
Total Income	340,610.40	229,306.80	111,303.60	148.5%
Expense				
Benevolence				
Campus Ministry/Luther Seminary	300.00	1,000.00	-700.00	30.0%
Disaster Relief/World Hunger	2,285.14	250.00	2,035.14	914.1%
Donations	1,571.83	500.00	1,071.83	314.4%
ELCA	7,500.00	6,750.00	750.00	111.1%
Food Shelf	1,699.23	1,500.00	199.23	113.3%
Good Earth Village	1,500.00	1,500.00	0.00	100.0%
Local/Global Missions	2,575.00	1,500.00	1,075.00	171.7%
MPM Infant Rescue	0.00	125.00	-125.00	0.0%
Open Hands	0.00	500.00	-500.00	0.0%
Pastoral Discretionary Fund	714.50			
Total Benevolence	18,145.70	13,625.00	4,520.70	133.2%
Operations				
Altar Guild Expenses	1,708.45	1,000.80	707.65	170.7%
Fuel-Heating	8,142.35	9,000.00	-2,857.65	68.2%
Insurance-Building & Liability	7,473.92	6,500.00	973.92	115.0%
Interest Expense	21.25			
Kitchen/Fellowship	237.03			
Office	11,532.92	9,300.00	2,232.92	124.0%
Postage	2,197.00	1,800.00	397.00	122.1%
Property				
Capital Account Expenditures				
Boiler Expense	3,594.49			
Capital Account Expenditures - Other	1,260.00			
Total Capital Account Expenditures	4,854.49			
Property - Other	15,084.51	12,000.00	3,084.51	125.7%
Total Property	19,939.00	12,000.00	7,939.00	166.2%
Synod Assembly/Conference	844.48	1,250.00	-405.54	67.6%
Telephone/Internet/Website	4,335.48	3,500.00	835.48	123.9%
Utilities	12,553.72	9,500.00	3,053.72	132.1%
Operations - Other	359.45			
Total Operations	67,345.01	53,850.80	13,494.21	125.1%

Christ Lutheran Church
Profit & Loss Budget vs. Actual
 January through December 2024

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Cash Basis

	Jan - Dec 24	Budget	\$ Over Budget	% of Budget
Programs				
Education	2,992.69	1,000.00	1,992.69	299.3%
Evangelism	75.00	250.00	-175.00	30.0%
Miscellaneous	1,791.23	1,500.00	291.23	119.4%
Music Supplies/Maintenance	960.68	2,000.00	-1,039.34	48.0%
Stewardship	0.00	500.00	-500.00	0.0%
Worship				
Radio Broadcast-Spec Gifts	3,735.00	3,145.00	590.00	118.8%
Worship Exp Pd from Spec Gifts	0.00	3,000.00	-3,000.00	0.0%
Worship - Other	2,685.55			
Total Worship	<u>6,420.55</u>	<u>6,145.00</u>	<u>275.55</u>	<u>104.5%</u>
Youth & Camping	6,903.30	800.00	6,103.30	882.9%
Total Programs	<u>19,143.43</u>	<u>12,195.00</u>	<u>8,948.43</u>	<u>157.0%</u>
Salaries				
Accounting Services	1,500.00	3,000.00	-1,500.00	50.0%
Assistant Custodian	0.00	4,000.00	-4,000.00	0.0%
AV Tech	1,855.00	1,800.00	55.00	103.1%
Custodian	7,852.50	8,000.00	-147.50	98.2%
Music Personnel	4,900.00	4,000.00	900.00	122.5%
Office Administrator	28,630.00	27,000.00	1,630.00	106.0%
Payroll Taxes	28,630.00	3,400.00	-92.31	97.3%
Quick Books Payroll Fee	196.00	60.00	136.00	326.7%
Senior Pastor				
Cell Phone Stipend	875.00			
Disability & Fees from Portico	360.84	380.00	-19.16	95.0%
Group Life	240.60	253.00	-12.40	95.1%
Housing	45,917.81	13,603.00	32,314.81	337.6%
Housing Pastoral Rent	9,000.00	9,000.00	0.00	100.0%
Pension	6,345.71	6,345.00	0.71	100.0%
Portico Health/Dental Insurance	14,734.58	15,546.00	-811.44	94.6%
SECA Allowance	4,509.36	4,510.00	-0.64	100.0%
Senior Pastor Auto	1,735.37			
Sr. Pastor Continuing Ed.	1,018.64	1,550.00	-533.36	65.8%
Wages	13,295.31	45,344.00	-32,048.89	29.3%
Total Senior Pastor	<u>97,831.20</u>	<u>98,531.00</u>	<u>1,300.20</u>	<u>101.3%</u>
Supply Pastor				
Supply Pastor	825.00	600.00	225.00	137.5%
Supply Pastors Mileage	238.52			
Total Supply Pastor	<u>1,063.52</u>	<u>600.00</u>	<u>463.52</u>	<u>177.3%</u>
Worker's Compensation Insurance	1,320.00	1,245.00	75.00	106.0%
Total Salaries	<u>148,455.91</u>	<u>149,636.00</u>	<u>-1,180.09</u>	<u>99.2%</u>
Total Expense	<u>253,080.05</u>	<u>229,306.80</u>	<u>23,783.25</u>	<u>110.4%</u>
Net Ordinary Income	<u>87,520.35</u>	<u>0.00</u>	<u>87,520.35</u>	<u>100.0%</u>
Other Income/Expense				
Other Expense				
Women of CLC Expenses	621.24			
Craft & Bake Sale Expenses	3,201.02			
Women of CLC Expenses - Other				
Total Women of CLC Expenses	<u>3,822.26</u>			
Total Other Expense	<u>-3,822.26</u>			
Net Other Income	<u>83,698.09</u>	<u>0.00</u>	<u>83,698.09</u>	<u>100.0%</u>
Net Income	<u><u>83,698.09</u></u>	<u><u>0.00</u></u>	<u><u>83,698.09</u></u>	<u><u>100.0%</u></u>

Christ Lutheran Church Profit & Loss Budget vs. Actual January through December 2024

	<u>Jan - Dec 24</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
Ordinary Income/Expense				
Income				
Contributions Income	199,127.94	201,386.80	-2,258.86	98.9%
Craft & Bake Sale	20,725.00	15,000.00	5,725.00	138.2%
Interest Income	251.84	220.00	31.84	114.5%
Miscellaneous Income	114,201.87	11,200.00	103,001.87	1,019.7%
Program Fees	2,500.00	1,000.00	1,500.00	250.0%
Restricted Contributions	3,803.75	500.00	3,303.75	760.8%
Total Income	<u>340,610.40</u>	<u>229,306.80</u>	<u>111,303.60</u>	<u>148.5%</u>
Expense				
Benevolence	18,145.70	13,625.00	4,520.70	133.2%
Operations	67,345.01	53,850.80	13,494.21	125.1%
Programs	19,143.43	12,195.00	6,948.43	157.0%
Salaries	148,455.91	149,636.00	-1,180.09	99.2%
Total Expense	<u>253,090.05</u>	<u>229,306.80</u>	<u>23,783.25</u>	<u>110.4%</u>
Net Ordinary Income	87,520.35	0.00	87,520.35	100.0%
Other Income/Expense				
Other Expense				
Women of CLC Expenses	3,822.26			
Total Other Expense	<u>3,822.26</u>			
Net Other Income	<u>-3,822.26</u>			
Net Income	<u><u>83,698.09</u></u>	<u><u>0.00</u></u>	<u><u>83,698.09</u></u>	<u><u>100.0%</u></u>

Christ Lutheran Church
Statement of Assets
 As of December 31, 2024

	Dec 31, 24	Dec 31, 23
ASSETS		
Current Assets		
Checking/Savings		
General Checking		
Youth Funds within General Chec	14,372.72	0.00
General Checking - Other	55,184.99	66,249.15
Total General Checking	69,557.71	66,249.15
Separate Funds		
Altar Guild	482.94	383.35
Capital Account	41,352.79	41,135.66
High School Youth Account	0.00	15,131.54
Special Gifts		
"WCFK"	1,136.81	986.81
Church Maintenance Fund	99,595.65	12,477.89
Elevator Funding	100.00	100.00
FRB-Growing Hope Globally.	1,866.30	377.50
Front Ramp Funding	12,260.25	12,260.25
Handbells	557.24	557.24
Interest Income Special Gifts	225.69	211.05
Memorial \$	9,320.75	3,395.00
Miscellaneous Bank	-388.22	-248.08
Organ Designated Donations	3,910.00	3,860.00
Projector Upgrade	982.11	982.11
Radio	-540.00	1,180.00
Sunday School	870.00	0.00
Thrivent	2,373.37	-301.63
Total Special Gifts	132,269.95	35,838.14
Total Separate Funds	174,105.68	92,488.69
Thrivent Brokerage Account	100.74	100.74
Women of Christ Luth Accounts		
Women of CLC- Checking	6,564.70	8,605.72
Women of CLC - Craft & Luteflsk	2,453.85	1,534.31
Total Women of Christ Luth Accounts	9,018.55	10,140.03
Total Checking/Savings	252,782.68	168,978.61
Total Current Assets	252,782.68	168,978.61
TOTAL ASSETS	252,782.68	168,978.61
LIABILITIES & EQUITY		
Liabilities		
Current Liabilities		
Other Current Liabilities		
Payroll Liabilities		
FICA/Medicare Payable	572.24	466.26
Total Payroll Liabilities	572.24	466.26
Total Other Current Liabilities	572.24	466.26
Total Current Liabilities	572.24	466.26
Total Liabilities	572.24	466.26
Equity		
Designated Funds @ 12-31		
Fund Balance - Altar Guild	482.94	383.35
Fund Balance Capital Account	41,352.79	41,135.66
Fund Balance Special Gifts		
Fund Balance-Thrivent Choice	2,373.37	-301.63
Fund Balance - Church Maintenan	99,595.65	12,477.89

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 Cash Basis

Christ Lutheran Church
Statement of Assets
 As of December 31, 2024

	Dec 31, 24	Dec 31, 23
Fund Balance - Elevator	100.00	100.00
Fund Balance - Front Ramp	12,260.25	12,260.25
Fund Balance - Growing Hope	1,866.30	377.50
Fund Balance - Handbells	557.24	557.24
Fund Balance - Memorials	9,320.75	3,395.00
Fund Balance - Organ	3,910.00	3,860.00
Fund Balance - Radio	-540.00	1,180.00
Fund Balance - WCFK	1,136.81	986.81
Projector	982.11	982.11
Fund Balance Special Gifts - Other	707.47	-37.03
Total Fund Balance Special Gifts	132,269.95	35,838.14
Fund Balance WELCA		
Fund Balance - WELCA General	6,564.70	8,605.72
Fund Balance - Craft and Bake S	2,453.85	1,534.31
Total Fund Balance WELCA	9,018.55	10,140.03
Fund Balance Youth	0.00	15,131.54
Total Designated Funds @ 12-31	183,124.23	102,628.72
Undesignated - General Fund	-14,611.88	111,847.13
Net Income	83,698.09	-45,963.50
Total Equity	252,210.44	168,512.35
TOTAL LIABILITIES & EQUITY	252,782.68	168,978.61

**CHRIST LUTHERAN CHURCH
2025 BUDGET**

		Budget 2024	Actual 2024	Proposed Budget 2025
Income				
	Contributions Income	\$ 201,386.80	\$ 199,177.94	\$ 209,500.00
	Craft & Bake Sale Income	\$ 15,000.00	\$ 20,725.00	\$ 19,000.00
	Income Interest	\$ 220.00	\$ 251.84	\$ 275.00
	Miscellaneous Income	\$ 500.00	\$ 725.85	\$ 1,100.00
	Restricted Contributions	\$ 500.00	\$ 3,750.00	\$ 3,000.00
	Funerals	\$ 1,000.00	\$ 2,450.00	\$ 2,207.00
	Altar Guild Receipts	\$ 1,000.00	\$ 1,143.25	\$ 1,500.00
	Church Maint Receipts	\$ -	\$ 1,755.00	\$ 500.00
	FRB- Global Hope	\$ -	\$ 1,488.80	\$ 2,400.00
	Memorial Receipts	\$ 2,500.00	\$ 95,095.72	\$ 5,000.00
	Radio Receipts	\$ 1,000.00	\$ 1,615.00	\$ 2,000.00
	Thrivent Choice	\$ 2,700.00	\$ 3,545.00	\$ 2,900.00
	WCFK	\$ -	\$ 150.00	\$ 200.00
	WELCA Receipts	\$ 3,500.00	\$ 5,485.00	\$ 5,000.00
	Youth Account	\$ -	\$ 3,252.00	\$ 2,000.00
	Total Income	\$ 229,306.80	\$ 340,610.40	\$ 256,582.00
Expense				
I.	<u>Benevolence</u>			
1	Luther Seminary	\$ 500.00	\$ 300.00	\$ 500.00
2	MPM - Infant Rescue	\$ 125.00	\$ -	\$ -
3	Campus Ministry	\$ 500.00	\$ -	\$ 500.00
4	Open Hands	\$ 500.00	\$ -	\$ 500.00
5	Dsstr Rlf/Wrld Hngr	\$ 250.00	\$ 2,285.14	\$ 500.00
6	ELCA	\$ 6,750.00	\$ 7,500.00	\$ 6,750.00
7	Food Shelf	\$ 1,500.00	\$ 1,699.23	\$ 1,500.00
8	Good Earth Village	\$ 1,500.00	\$ 1,500.00	\$ 2,000.00
9	Local/Global	\$ 1,500.00	\$ 2,575.00	\$ 4,000.00
10	Other Benevolence	\$ 500.00	\$ 2,286.33	\$ 1,500.00
	Total Benevolence	\$ 13,625.00	\$ 18,145.70	\$ 17,750.00
II.	<u>Operations</u>			
1	Altar Guild Exp	\$ 1,000.80	\$ 1,708.45	\$ 1,100.00
2	Heat-(MN Energy)	\$ 9,000.00	\$ 6,142.35	\$ 9,000.00
3	Ins - Property	\$ 6,500.00	\$ 7,473.92	\$ 8,400.00
	Interest Expense	\$ -	\$ 21.25	\$ -
4	Office	\$ 9,300.00	\$ 11,532.92	\$ 10,000.00
5	Postage	\$ 1,800.00	\$ 2,197.00	\$ 2,000.00
6	Property	\$ 12,000.00	\$ 19,939.00	\$ 12,000.00
7	Synod Assembly/Conferen	\$ 1,250.00	\$ 844.46	\$ 1,250.00
8	Telephone/Internet/Websi	\$ 3,500.00	\$ 4,335.46	\$ 4,000.00
9	Elec, Water & Sewer-(PPU	\$ 9,500.00	\$ 12,553.72	\$ 12,000.00
10	Kitchen/Fellowshio	\$ -	\$ 596.48	\$ -
	Total Operations	\$ 53,850.80	\$ 67,345.01	\$ 59,750.00

**CHRIST LUTHERAN CHURCH
2025 BUDGET**

			Budget 2024		Actual 2024		Proposed Budget 2025
III.	Programs						
1	Education		\$ 1,000.00		\$ 2,992.69		\$ 1,500.00
2	Evangelism		\$ 250.00		\$ 75.00		\$ 250.00
3	Miscellaneous		\$ 1,500.00		\$ 1,791.23		\$ 1,500.00
4	Music Sup & Maint		\$ 2,000.00		\$ 960.66		\$ 2,000.00
5	Stewardship		\$ 500.00		\$ -		\$ 500.00
6	Radio Broadcast		\$ 3,145.00		\$ 3,735.00		\$ 3,145.00
7	Worship		\$ 3,000.00		\$ 2,685.55		\$ 3,000.00
8	Youth & Camping		\$ 800.00		\$ 6,903.30		\$ 1,000.00
	Total Programs		\$ 12,195.00		\$ 19,143.43		\$ 12,895.00
IV.	Salaries						
1	Custodian		\$ 8,000.00		\$ 7,852.50		\$ 8,000.00
2	Asst Custodian		\$ 4,000.00		\$ -		\$ 4,000.00
3	AV Tech		\$ 1,800.00		\$ 1,855.00		\$ 2,000.00
4	Music Personnel		\$ 4,000.00		\$ 4,900.00		\$ 5,500.00
5	Payroll Taxes		\$ 3,400.00		\$ 3,307.69		\$ 3,400.00
6	Supply Pastors		\$ 600.00		\$ 1,063.52		\$ 850.00
7	Worker's Comp		\$ 1,245.00		\$ 1,320.00		\$ 1,500.00
8	Office Admin		\$ 27,000.00		\$ 28,630.00		\$ 30,000.00
9	Accounting Serv		\$ 3,000.00		\$ 1,500.00		\$ 3,000.00
10	P/R DD Exp.		\$ 60.00		\$ 196.00		\$ 310.00
11	Pastor						
	Cell Phone Stipend		\$ -		\$ 675.00		\$ 625.00
a	Disability&Life		\$ 380.00		\$ 360.84		\$ 205.00
b	Group Life		\$ 253.00		\$ 240.60		\$ 140.00
c	Health Ins		\$ 15,546.00		\$ 14,734.56		\$ 16,964.00
d	Housing		\$ 13,603.00		\$ 45,917.81		\$ 25,000.00
e	Pastoral Rental Unit		\$ 9,000.00		\$ 9,000.00		\$ 9,000.00
f	Pension		\$ 6,345.00		\$ 6,345.71		\$ 6,759.00
g	SECA Allowance		\$ 4,510.00		\$ 4,509.36		\$ 4,803.00
	Pastor Auto		\$ -		\$ 1,735.37		\$ 1,750.00
h	Pastor Cont Ed.		\$ 1,550.00		\$ 1,016.64		\$ 1,600.00
i	Wages		\$ 45,344.00		\$ 13,295.31		\$ 37,781.00
	Total Pastor		\$ 96,531.00		\$ 97,831.20		\$ 104,627.00
	Total Salaries		\$ 149,636.00		\$ 148,455.91		\$ 163,187.00
	WELCA Exp		\$ -		\$ 3,201.02		\$ 2,500.00
	WELCA Craft		\$ -		\$ 621.24		\$ 500.00
	Total Expense		\$ 229,306.80		\$ 256,912.31		\$ 256,582.00
	Net Revenue Over (Under) Expense		\$ -		\$ 83,698.09		\$ -

NOMINATING COMMITTEE REPORT:

For 2025 Church Council (2):

For Audit Committee (2):

For 2025 Nominating Committee (2):

For 2025 Assembly Delegates (2):

Alternate(s):

